

WARRIORS AND QUIET WATERS FOUNDATION, INC.

CONFIDENTIALITY POLICY FOR VOLUNTEERS AND BOARD MEMBERS

Respecting the privacy of our clients, donors, members, staff, volunteers and of the organization itself is a basic value of Warriors and Quiet Waters Foundation (WQW). Personal and financial information is confidential and should not be disclosed or discussed with anyone without permission or authorization from the executive director. Care shall also be taken to ensure that unauthorized individuals do not overhear any discussion of confidential information and that documents containing confidential information are not left in the open or inadvertently shared.

Volunteers and board members of WQW may be exposed to information which is confidential and/or privileged and proprietary in nature. It is the policy of WQW that such information must be kept confidential both during and after volunteer service. Volunteers, including board members, are expected to return materials containing privileged or confidential information at the time of separation from employment or expiration of service.

Unauthorized disclosure of confidential or privileged information is a serious violation of this policy and will subject the person(s) who made the unauthorized disclosure to appropriate discipline, including removal/dismissal.

Signature of Volunteer or Board Member

Date