



**Warriors and Quiet Waters Foundation
Nondiscrimination Policy**

The Warriors and Quiet Waters Foundation shall not discriminate on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status, in any of its activities or operations. These activities include, but are not limited to, employee hiring and employment practices; selection and management of volunteers, vendors and contractors; membership recruitment; provision of services; and dealings with the general public.

This policy is endorsed and approved by the Warriors and Quiet Waters Foundation Board of Directors.

Ed Hastings

30 Oct 2014

Board Chair Signature

Date